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Sinopec Shanghai Petrochemical Company Limited

中國石化上海石油化工股份有限公司

(A joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00338)

ELECTION OF EMPLOYEE DIRECTOR

The term of office of the eleventh session of the board of directors of the Sinopec Shanghai Petrochemical Company Limited (the “**Company**”) (the “**Board**”) will expire in June 2026. In accordance with the relevant laws and regulations, including the Company Law of the People’s Republic of China and the Rules Governing the Listing of Stocks on Shanghai Stock Exchange, as well as the relevant provisions of the articles of association of Sinopec Shanghai Petrochemical Company Limited (the “**Articles of Association**”), the Company has commenced the election of new session of the Board. In accordance with the Articles of Association, the Company convened an employee representative assembly on 27 February 2026, electing Mr. Qin Zhaohui (“**Mr. Qin**”), an incumbent employee director (non-executive director) of the Company, as the employee director of the twelfth session of the Board. Mr. Qin will form the twelfth session of the Board together with the non-employee directors to be elected at the Company’s 2025 annual general meeting. His term of office shall commence on the date of election of the non-employee directors of the twelfth session of the Board at the Company’s annual general meeting and shall continue until the expiry of the term of office of the twelfth session of the Board.

The biography of Mr. Qin is set out below:

Qin Zhaohui, born in June 1972, is currently a non-executive director and the manager of the aromatics department of the Company. Mr. Qin joined the Company in August 1994 and successively served as deputy director of the hydrogenation workshop of No. 2 aromatics combined unit of the Refining Unit of the Company, deputy director of the hydrogen production unit, deputy director of the production dispatching office of No. 1 aromatics combined unit, assistant to the director of the production and technology division of the aromatics business department and director of the technology division, deputy director of the technology division, deputy director of the technology division of the aromatics department (presiding over the work) and director of the technology division of the aromatics department, safety director of the division of the aromatics department, deputy chief engineer and director of the No. 2 aromatics combined unit, and deputy secretary of the CPC Committee of the Company and other positions. Mr. Qin was appointed as the deputy manager of the aromatics department from December 2018 to December 2019 and presided over the work from

December 2019 to March 2020. He was appointed as the deputy general manager of the aromatics department (presiding over the work) from March 2020 to October 2020. He was appointed as the general manager and the deputy secretary of the CPC committee of the aromatics department of the Company from October 2020 to June 2025, and presided over the work in the party committee from December 2022 to September 2023. He was appointed as a non-executive director of the Company in June 2023. He was appointed as the manager and the deputy secretary of the CPC committee of the aromatics department of the Company in June 2025. Mr. Qin graduated from East China University of Science and Technology in July 1994, majoring in petroleum processing, and obtained a master's degree in chemical engineering in March 2005 from East China University of Science and Technology. Mr. Qin holds the title of senior engineer.

Save as disclosed above, Mr. Qin (i) has not held any directorships in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have relationships with any director, senior management, controlling shareholder, substantial shareholder or de facto controller of the Company, and (iii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong as at the date of this announcement. Mr. Qin has not faced any disciplinary action by the China Securities Regulatory Commission or other relevant authorities, nor has he been sanctioned by any stock exchange. Mr. Qin meets the qualifications and conditions for serving as a director and employee director as stipulated by relevant laws and regulations, the Articles of Association, and other provisions.

Mr. Qin will enter into a director's service contract with the Company. The remuneration of Mr. Qin will be determined in accordance with state regulations and the Company's relevant measures for implementation of remuneration packages. The Company will disclose the specific amount of remuneration received by Mr. Qin in the relevant annual reports. His remuneration is not included in the director's service contract.

Save as disclosed above, the Company was not aware of any information in respect of Mr. Qin that needs to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor was the Company aware of any matters that need to be brought to the attention of the shareholders of the Company.

By Order of the Board
Sinopec Shanghai Petrochemical Company Limited
Liu Gang
Joint Company Secretary

Shanghai, the PRC, 27 February 2026

As at the date of this announcement, the executive directors of the Company are Guo Xiaojun, Lu Zhiyong, Du Jun and Huang Xiangyu; the non-executive directors of the Company are Xie Zhenglin and Qin Zhaohui; and the independent non-executive directors of the Company are Tang Song, Chen Haifeng, Yang Jun, Zhou Ying and Huang Jiangdong.